



QUEENSLAND
WATER
MODELLING
NETWORK

CAPABILITY, COLLABORATION AND CAPACITY PROGRAM

*Final Report – Year 1 to 4 summary and reflections
August 2025*



BMT *alluvium*



Deltares



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1. BACKGROUND TO THE 3CP

Achieving co-ordinated action at sector scale requires *strategic capacity* i.e. “the ability of a network of actors to anticipate and influence change through planned, intelligent, and co-ordinated decisions and actions”¹. Strategic capacity is a characteristic of networks of professionals and their employing organisations that can be built or strengthened through individual and collective learning processes and products.

The Queensland Water Modelling Network (QWMN) commissioned a Capability, Collaboration and Capacity Program (3CP) to focus on building strategic capacity in the Queensland water modelling and use sector. In particular the 3CP was set up to deliver a range of services to:

- **Enhance the capabilities** of individual water modelling and use professionals and their employing organisations, and in doing so;
- **Strengthen the strategic capacity** of the knowledge production systems that are responsible for developing and using water models, and;
- **Build capacity for modelling** that is optimally designed to inform water related decision-making within Queensland

The work of the 3CP was to be achieved through focussing on strengthening the water modelling pipeline (see Figure 1 below), where the focus is both on the (i) pipeline process activities and the (ii) pipeline participants responsible for the various functions.

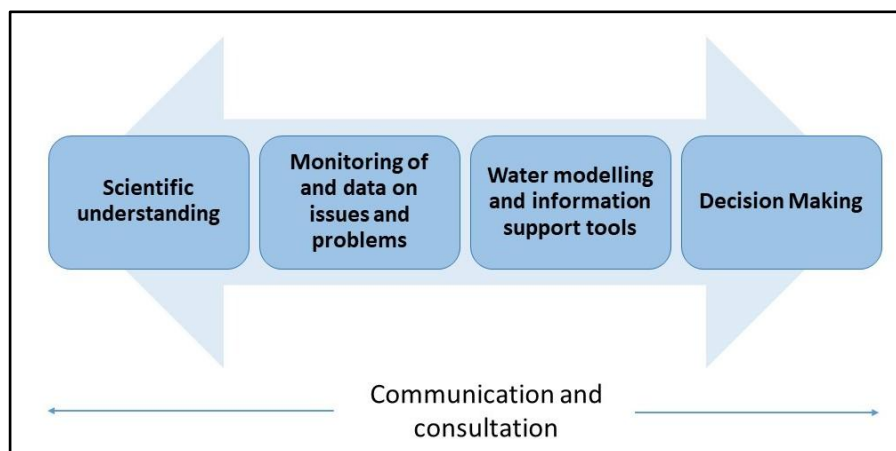


FIGURE 1: WATER MODELLING PIPELINE CONCEPTUALISATION OF THE QUEENSLAND WATER MODELLING AND USE SECTOR

It is important to note that there is no single pipeline for all the decision-making activities undertaken within Queensland which are informed by water models or modelling. Rather, there are multiple pipelines, each pipeline corresponding to a specific decision-making area or

¹ Glaser, M., te Brömmelstroet, M. and Bertolini, L. (2019), Learning to build strategic capacity for transportation policy change: An interdisciplinary exploration, Transportation Research Interdisciplinary Perspectives, Vol. 1.

management theme e.g. surface and ground water resource planning and allocation, catchment planning and management, coastal impacts and adaptation etc.

The QWMN 3CP delivered a set of activities that together provide the (i) individual and (ii) collective learning and development required to build strategic capacity within and across the focal set of water modelling pipelines. Figure 2 provides a pictorial representation of (i) individual and (ii) collective scale outcomes being targeted by the work of the 3CP.

At the individual scale the QWMN 3CP is:

- Building technical skills through a variety of capability building activities;
- Strengthening information acquisition relating to modelling and use practice;
- Making new and strengthen existing connections between water modelling and use professionals within and across water modelling themes;
- Increasing awareness of what other professionals and organisations are doing in the sector, of new ideas and practices and of resources (data and knowledge products), and;
- Assisting and catalysing individual professionals to change practice as part of a broader CoP learning process

At the collective scale the QWMN 3CP works to build strategic capacity within and across (or between) water modelling pipelines by:

- Attracting and nurturing skilled staff into the Queensland water modelling workforce through mentoring and the Innovation Program along with CoP events;
- Providing, enabling and supporting knowledge translation and dissemination through user groups, CoP events and brokering strategic partnerships

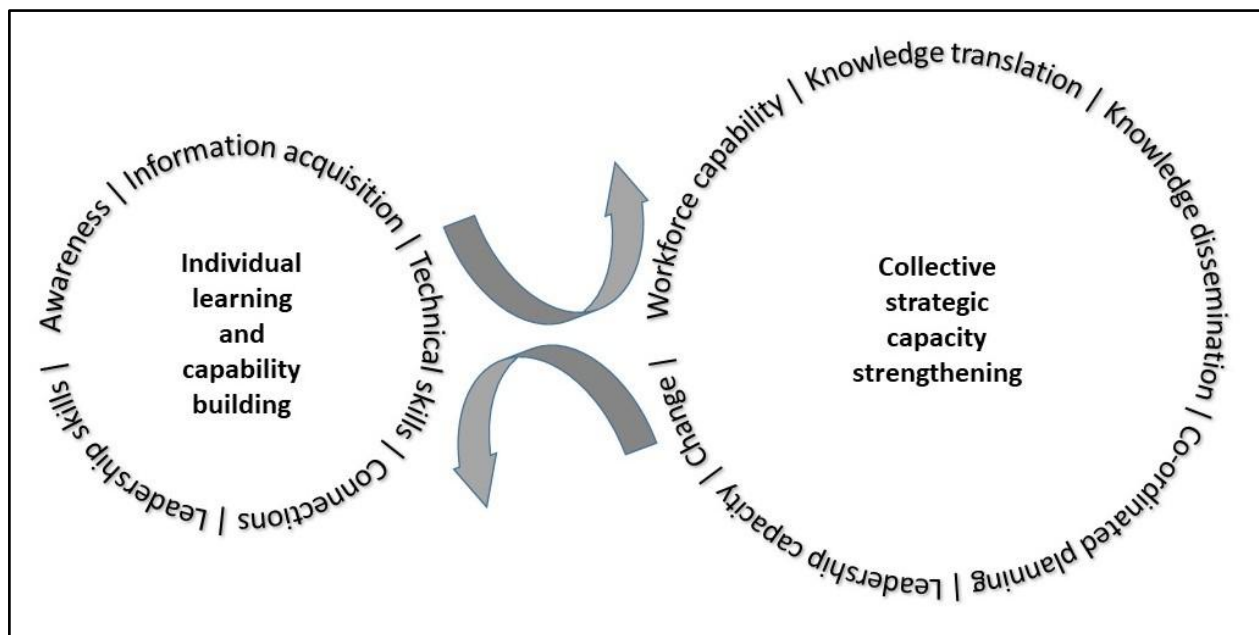


FIGURE 2: QWMN 3C PROGRAM OUTCOMES AT INDIVIDUAL AND COLLECTIVE (PIPELINE AND WHOLE OF SECTOR) SCALES

This document provides:

- A year by year achievements summary – what did the 3CP do across years 1 to 4 in terms of the key activity components of (i) communications (ii) capability building (iii) network events (iv) brokering and partnerships and for year 4 only (v) the work of the QWMN Strategic Associate.
- A reflection on water modelling and use sector engagement across the years including some forward questions for whatever comes after 3CP to consider, or for the QWMN Secretariat to do so.

A selection of photographs of key events, people and places from across the 4 years of the 3CP are distributed throughout.

Note: Each year a range of progress and M&E reports were produced which should be consulted for additional detail.

2. YEAR 1 ACHIEVEMENTS SUMMARY

Communications

- Website growth – Increased www.watermodelling.org users by 61.9% and page views by 54.9% over 11 months, with stronger domestic and growing international reach.
- Newsletters & EDMs – Maintained a subscriber base of > 1,000, producing 15 mass emails (monthly newsletters plus event updates and announcements) with open rates above industry averages (avg. 28.2%).
- Integration with DES pages – Regular linking from newsletters drove traffic spikes to official DES-hosted QWMN pages, increasing access to project outputs and reports.
- Sector awareness – Communications consistently profiled QWMN projects, sector good practice, events, and training, helping expand awareness of who does what in Queensland's water modelling sector, and encouraging collaboration in RD&I tender bids.

Capability Building

- Mentoring Program – Designed a new program with six private-sector mentors, focusing on SOURCE model use and professional mentoring for upper-level undergraduates. Recruitment of mentees commenced February 2022; delivery continues into Year 2.
- Innovation Program Expansion (“Innovation Cluster”) – Opened membership to all applied water-modelling HDR students in Queensland, recruiting 20 students from multiple universities. Delivered two skills-focused events (research scoping with Seqwater; planned science communication workshop) and encouraged participation in CoP and Hive activities.
- Innovation Associates – Continued supporting five industry-embedded PhD students from the earlier EEP, producing significant methodological and practice advances for partner organisations, strengthening research–practice translation, and fostering new collaborations.

Network

- Community of Practice (CoP) – Delivered nine topic-specific CoP events (plus three preparatory workshops) and one major Innovation Showcase, engaging 788 participants from private sector, government, research, utilities, NRM, and education. Topics ranged from catchment restoration and urban water modelling to climate change, data integration, and young professional development.
- QWMN Water Modelling Hive – Co-designed as a peer-to-peer technical skills network. Ran a shaping workshop and follow-up planning session, leading to the first Hive training event (Feb 2022) on systems dynamics and Bayesian belief networks, attracting 32 participants.
- Forum 2022 planning – Developed an initial plan for a large two-day forum, then adapted it due to COVID-19 risks into three proposed regional mini-events with online and field components, to be delivered in Year 2.
- Participant diversity – Year 1 events engaged a broad cross-section of the sector: private sector (163), research (223), local government (18), state government (110), NRM (79), water utilities (66), education (129).

Brokering and Partnerships

- Strategic Partnerships Group (SPG) – Established an independent, cross-sector panel (universities, government, consultancy) to identify and broker strategic opportunities arising from CoP events.
- Workshops and outputs – Delivered four SPG workshops, producing a Round 1 Shaping Report and Brokering Report with three top-priority opportunities for sector strengthening.
- Cross-jurisdictional collaboration – Maintained a relationship with the NSW Monitoring and Modelling Hub, contributing to their forum and advising on CoP establishment.
- Leverage funding – Generated \$247,796 in leveraged resources through partner contributions and discounted staff rates, supporting momentum toward diversified funding and a potential national platform for water modelling and use.

3. YEAR 2 ACHIEVEMENTS SUMMARY

Communications

- Website usage – Increased www.watermodelling.org users by 6,009 and page views by 7,998 between March 2022 and March 2023, exceeding Year 1 totals. Engagement rate declined slightly, but overall reach and visibility grew significantly.
- Mailing list growth – Expanded from 1,150 subscribers (Mar 2022) to 1,538 (Mar 2023), a 33% increase. Maintained diversity of engagement across private sector, state government, research, utilities, local government, NRM, and federal government, with growth in research-affiliated participants.
- EDMs and newsletters – Sent 14 mass emails (bi-monthly newsletters plus targeted event updates), achieving an average open rate of 29.4% (up 4.6% from Year 1) and click rate of 5.62%. Event updates proved valuable for recruitment despite slightly lowering average click rates.

- Broader sector awareness – Communications profiled QWMN projects, sector innovations, and events, increasing national and international recognition of Queensland’s water modelling capabilities.

Capability Building

- Mentoring Program – Recruited 17 mentees (students and early-career professionals) and 4 industry mentors from BMT and Alluvium. Activities included mentor workplace visits and a modelling challenge using eWater SOURCE (challenge pending completion with new coordinator).
- Innovation Cluster – Maintained 18 HDR student members from multiple universities, plus additional HDR participants in CoP events. Delivered three major events (communications skills, climate change forecasting in research, and career readiness) to a total of 180 participants, exceeding contracted targets.
- Cross-participation – Encouraged Innovation Cluster members to engage in CoP and Hive activities to broaden networking and sector exposure.

Network

- Community of Practice (CoP) – Delivered six CoP/Hive events with 594 participants, using mixed face-to-face, online, and field trip formats. Topics included landscape rehabilitation, decision-making and modelling, cultural perspectives, and future water management issues.
- Regional Node Forum model – Adapted original forum concept into multiple regional events, including two online sessions (Forum and Cultural Lens) and two field trips (Sunshine Coast and Eastern Downs), fostering regional engagement. Participants included in the total count of 594.
- Participant diversity – Year 2 events engaged a broad cross-section of the sector: private sector (164), research (160), local government (33), state government (72), Federal government (5), NRM (29), water utilities (34), education (69), and others (28).

Brokering and Partnerships

- Strategic Partnerships Group (SPG) – Held two meetings early in Year 2, focusing on refining the group’s purpose and identifying high-value contributions to the sector.
- Shift in focus – Determined the most promising role for SPG members is producing periodic reflections on capacity gaps and strategic needs in the water modelling sector, rather than frequent meetings.
- National collaboration – Maintained strong ties with the NSW Monitoring and Modelling Hub (MaMH), participating in their 2022 Forum and securing cross-promotion via MaMH’s website.
- Leveraged funding – Generated \$254,334 in leveraged contributions (discounted staff rates and in-kind support) to strengthen QWMN’s capability and sustainability.

4. YEAR 3 ACHIEVEMENTS SUMMARY

Communications

- Website engagement – Continued growth in website users (+4,507), sessions (+5,350), and page views (+9,922) from March to December 2023, with engagement rate increasing to 36.49% (up from 28.12% in Year 2).
- Newsletters and event emails – Maintained a subscriber list of 1,300–1,500. Average open rates in Year 3 rose by 0.6% and click rates by 0.4% compared to Years 1–2, indicating slightly improved effectiveness.
- Adaptability – Adjusted communications approach when running major event series, replacing scheduled newsletters with targeted event promotion to avoid overwhelming the audience.

Capability Building

- Innovation Cluster – Maintained 18 registered HDR students from multiple Queensland universities, plus others engaging in CoP events without formal registration.
- Event delivery – Two Innovation Cluster events delivered:
 - QWMN Innovation Associates forum, attended by 16 HDRs and featuring research presentations.
 - Showcase of water management projects by PhD and early-career professionals (29 registered, 6 attended), highlighting challenges in mobilising HDR participation.
- Lessons learned – Reinforced need to charge participation fees to improve attendance commitment.

Network

- Community of Practice (CoP) – Delivered 13 events including 11 CoP and 2 Innovation Cluster (see above), attracting 576 participants in total. Topics included water management decision-making, gaming and visualisation technologies, urban water design, and research innovation (Big Ideas RDI Project series).
- Field Trips – Delivered a North Queensland field trip showcasing palaeochannel research; second planned field trip on Indigenous landscape values was cancelled due to design and scheduling issues, with a replacement planned for 2024.
- Participant diversity – Year 3 events engaged a broad cross-section of the sector: private sector (173), research (112), local government (69), state government (89), Federal government (4), NRM (25), water utilities (26), education (65), and others (13).

Brokering and Partnerships

- Strategic Partnerships Group (SPG) – Continued transition from formal regular meetings to informal, one-on-one consultations with industry.
- Activity focus – Built on outputs from earlier SPG processes, which identified fundable opportunities to address capability and capacity gaps in the sector.
- Funding model – Component remains largely funded by industry in-kind contributions, with minimal QWMN staffing support.

5. YEAR 4 ACHIEVEMENTS SUMMARY

Communications

- Website engagement - continued growth in website users (+5014), sessions (+6120), and page views (+11,182) from March 2024 to March 2025, with engagement rate dropping slightly to 35.59%.
- Website renewal – the www.watermodelling.org website was refreshed structurally to remove old and unvisited pages and to provide better navigability.
- Newsletters – newsletters were transferred to Vision 6 from Campaign Monitor to provide better integration into Griffith University’s services, reduce costs and enhance compliance with a changing communications legal landscape. 5 newsletters were designed and delivered. Engagement statistics are not available at the time of writing, but can be obtained should they be needed.

Capability Building

- Successful engagement with the Australian Water Association’s Young Water Professional network was undertaken resulting in a jointly badged and hosted event focussed on navigating career pathways was held in August 2024. This was attended by 40 YWPs and experienced professionals.
- The inaugural QWMN Strategic Associate was hosted at IWC and DETSI to focus on a critical review of QWMN work done within the area of water quality modelling and produce an assessment and recommendations report to inform future investment in this important area. The Strategic Associate was employed by Water Technology Pty Ltd and was afforded a placement, supervision and mentoring process to build their capabilities whilst they undertook the work. An [event](#) offered a wide opportunity for the sector to engage with the outputs and a critical review of the process and role confirmed the value and cost effectiveness of undertaking science and modelling technology reviews through Strategic Associates.

Network

- Community of Practice (CoP) – Delivered 14 CoP events with 927 participants, using mixed face-to-face, online, and field trip formats. Topics included First Nations, climate change, career development, gully modelling, Bayesian modelling, floodplain modelling and the inaugural Queensland Water Summit (in collaboration with Stormwater Queensland).
- Water Chats – a series of 4 Water Chats with speakers chosen to represent different elements along the water modelling pipeline were very popular including one from Stephenie Hogan of DLGWV (127 registrations alone).
- Queensland Water Summit – we collaborated with Stormwater Queensland to host and deliver the inaugural Water Summit which sold out. Assistant Minister Seon Dillan and DDG Jarrod Crowley-Grimmond spoke at the event which had 180 participants.
- Participant diversity – Year 4 events engaged a broad cross-section of the sector: private sector (419), research (181), local government (105), state government (192), Federal government (11), NRM (43), water utilities (134), education (97), and others (18) plus the 180 at the Summit (no participant type data available).

Brokering and Partnerships

- A range of industry partners were engaged with across the year in one on one formats to provide advice.

6. OVERALL REFLECTIONS

This section provides some critical reflections on what worked well, what didn't work so well, what we learned and some key questions for QWMN and DETSI to consider about how to move forward beyond 3CP with strategic capacity building activities for the Queensland water modelling and use sector.

Communications

Table 1 below provides a summary of the website engagement that the 3CP developed, building on the previous work of the External Engagement Program.

Period	Total users	Total sessions	Total page views	Engagement rate*
EEP (19/09/19-19/03/21)	6248	9105	19,063	34.52%
3CP Yr 1 (19/03/21-15/02/22)	3868	5193	10,464	33.76%
3CP Yr 2 (20/03/22-17/03/23)	6009	7998	15,228	28.12%
3CP Yr 3 (18/03/23-17/03/24)	4507	5350	9922	36.49%
3CP Yr 4 (18/03/24-17/03/25)	5014	6120	11,182	35.59%
Whole of life (19/09/19 – 13/12/23)	25,646	33,766	65,859	33.70%
Change since 3CP started	+19,398	+24,661	+46,796	-0.82%

TABLE 1 QWMN EXTERNAL WEBSITE (WWW.WATERMODELLING.ORG) USE AND ENGAGEMENT STATISTICS

What Worked Well:

- Consistent email and web presence fostered recognition and trust.
- Strategic linking between the external and DETSI-hosted sites increased uptake of outputs.
- Social media broadened reach beyond the mailing list.

What Could Be Improved:

- Including a broader content base beyond QWMN's own outputs.
- Engagement rate stalling signals a need for structural updates and interactive content.
- Newsletter cadence was disrupted in busy event periods.

Capability building

What Worked Well:

- Multi-pronged approach engaged multiple career stages from young to mature and experienced.
- Innovation Cluster combined technical and soft skills.
- Hive integration increased reach without duplication.

What Could Be Improved:

- Mentoring timelines occasionally slipped.
- Few advanced technical courses delivered – difficult market to enter.
- Limited quantitative tracking of capability gains.

Network

To provide some data as context to the work of the 3CP over the past 4 years (2021-2024 inclusive) table 2 below provides a summary of the events that the 3CP has run in terms of online vs face to face, RDI project focussed or not and the total number of participants engaged.

Year	2021	2022	2023	2024
Total events	10	8	12	14
Online events	4	2	6	9
Face to face events	6	6	6	5
RDI project focussed	1	1	5	7
Non-RDI project focussed	9	7	7	6
Total # participants	788	596	576	927

TABLE 2 3CP EVENT BREAK DOWN FOR YEARS 1 (2021-22), 2 (2022-23), 3 (2023-24) AND 4 (2024-25)

What Worked Well:

- Flexible modalities increased reach.
- Partnering with other bodies boosted attendance.
- Field trips offered immersive learning.

What Could Be Improved:

- Online events' long-term impact remains unclear.
- Advance scheduling is critical.
- Collaboration outcomes not systematically tracked.

Brokering and Partnerships

What Worked Well:

- SPG offered a credible platform for opportunity development.
- Cross-jurisdictional engagement with NSW Monitoring and Modelling Hub.
- Sustained relationships positioned QWMN within the State and nationally.
- Demonstrated ability to attract and manage resources – over \$680,000 in leveraged funding across years 1-4.

What Could Be Improved:

- Moving from shaped opportunities to funded projects was slow.
- Brokering outcomes could have been more widely publicised.

- Sustainable financing model remained conceptual – a 3CP type activity either needs to generate revenue from events (likely pricing these out of reach), a membership fee structure or through being granted State funding to operate.

Overall reflections

The experience of having run years 1 to 4 built our insight into:

1. The kinds of capability and capacity building activities, particularly events which are effective – both in terms of face to face and online modes, and specific event design features;
2. How to build off key RDI project themes to explore and learn about water modelling issues/needs/solutions from a whole of pipeline perspective across diverse groupings of sector practitioners, whilst raising awareness of specific RDI projects;
3. How to raise awareness of the RDI program and projects whilst servicing the broader needs and issues of practitioners across the Queensland water modelling and use sector;
4. How to continue, in the changing attention market amongst water modelling and use practitioners, to catalyse connection and learning effectively.

The Network component of the 3CP was one of the most significant ways for the Program to engage with and foster cross-professional and whole of sector learning. In terms of Network (CoP) activities, the 3CP over the 4 years of operation gradually tilted towards providing more focus on QWMN RDI projects or the themes/modelling approaches that they focus on. There was a >100% event increase on RDI projects from 2022 to 2023 then a further 40% increase in the number of RDI focussed events from 2023 to 2024. This shift was undertaken to provide a stronger and more direct way of engaging sector professionals in RDI project issues and themes, and outputs. Both for learning and for output promotion purposes.

2022 and 2023 had similar numbers of online vs face to face events whilst 2024 moved markedly towards online, running only 4 as opposed to 6 or 7 face to face events. This was because the 3CP team were partly focussed on supporting the inaugural Strategic Associate through supervision, guidance, document review and networking support. The number of participants at events in 2024 jumped from around 550-600 in each of 2022 and 2023 to around 750 (in the first 9 months) and over 900 (across the full year). This was likely due to there being more online events and then one big (180 people) single Summit event. Whether the larger numbers have led to any increase in outcomes from events such as connection growth, and sharing of knowledge across participants is not clear and was not measured.

In short, what we have learned from a network management perspective is:

- **Diversity of offering** - a capability, collaboration and capacity building program (3CP) with a diversity of events in terms of substantive focus, modality and timing is needed to cater to the time pressured, diverse network of water modelling and use professionals and practitioners across the State.

- **Advance programming** - setting dates in advance is now necessary as the interactions between increasingly time pressured employment for network participants and a busy space where non-water modelling focussed events are scheduled throughout the year mean that scheduling well ahead is now essential.
- **Meeting the attention market** - the attention market has shifted such that events which start mid-afternoon, whilst risking sluggish, post-lunch participants, are an easier sell as they require only a few hours to be taken out of the office. There is still a clear market for longer 1 or 2/3rd day events but they need to be scheduled in advance and have a strong value proposition in terms of the importance or novelty of the issue being tackled.
- **Face to face CoP events** – there continues to be strong appetite in face to face events with the quality and depth of learning engendered at the [Decision Making](#) event in late 2022 still being remarked upon as being amongst the most powerful event that the various participants have ever participated in.
- **Collaborating with other associations for event design and delivery** - [Green and Blue x 32](#) was a major face to face CoP event in 2023 that involved collaboration with the Australian Rivers Institute, River Basin Management Society and Stormwater QLD. The Navigating Careers face to face event was a smaller (around 35) workshop designed and run in collaboration with the Australian Water Association (AWA) Young Water Professionals (YWPs). The experience has shown that with the right overlapping focus some very popular events can be created with the potential to create connections that result in new collaborations, as well as progressing broader agendas such as sharing science and of advocacy for land restoration.
- **Online CoP events** – we are able to reach a much larger and geographically dispersed audience with online events which have proven to be a modality able to accommodate a broad range of topics. The Water Chat series is a great way to help unpack and profile different water modelling and use career paths, and enable practitioners from the network with similar interests to come together to meet, talk and connect. Each event involves modest effort compared to larger events, and easily fits into a lunch hour. Their informal atmosphere helps to foster connection. Online events have the additional benefit of being accessible throughout QLD.
- **Field trips** – field based learning and an opportunity to get out of the office remains an appeal. Weekend delivery is easier for participants to engage with for longer events. We experimented in previous years with a [FNQ based field trip](#) – our first one – and then others. This worked well and proved that the FNQ based part of the QLD water modelling and use network was large and active enough to bring a crowd together to engage in the focus of an RDI project.

Finally, in terms of the **Strategic Associate** we are able to see that having recruited and supported/directed the work of the inaugural QWMN Strategic Associate in 2024 a dedicated person going deep to understand the relationships between RDI project design, process and the uptake, adoption and impact of using RDI project outputs is very valuable. The level of detail an Associate can go to provides insight into how to design and manage RDI project procurement, and design processes that does not arise from the higher level whole of QWMN M&E activities.

A number of questions have been raised through the work of the 3CP across 4 years that are salient to raise with QWMN and DETSI:

- How much time should the a program like 3CP focus on RDI project themes/issues/solutions vs those of relevance to the broader network of Queensland water modelling and use practitioners but not related to RDI projects?
- This question can be further broken down into a set of questions that can help tease out the broader answer and inform the role and function of the RDI projects and engagement program (3CP):
 - Who should the 3CP seek target?
 - In what way?
 - About what?
 - For what purpose?
- There is an aspect of asking strategically what does DETSI want out of the QWMN in terms of outcomes and impacts for both RDI and engagement activities?
- And finally, how might the engagement program add more value to the RDI project process? Designing and running events that spark interest, educate and engagement in project focal areas is one aspect, but what else? Might engagement offer a service from the gestation of RDI projects to their completion, a service that helps to increase uptake and impact outcomes from RDI project outputs?

7. CONCLUSIONS

The QWMN 3CP delivered four years of sector-scale capacity building, connecting practitioners, growing skills, and seeding collaborations. While ambitions around sustainable funding and measurable impacts remain ongoing, the program laid a strong foundation for future strategic capacity building in Queensland's water modelling sector.

8. QUESTIONS?

If you have any questions please contact the QWMN Capability, Collaboration and Capacity Program Manager, A/Prof Brian S. McIntosh via b.mcintosh@griffith.edu.au or 0458 855 945.

9. APPENDIX – THE QWMN 3CP IN ACTION

This section provides a selection of photographs showing a variety of events and activities run by the QWMN's 3CP over the past 4 years, and some of the key people involved. Many more people, places and events are detailed here - <https://watermodelling.nousuat.com.au/news>.



Photo 1: Babinda field trip April 2024

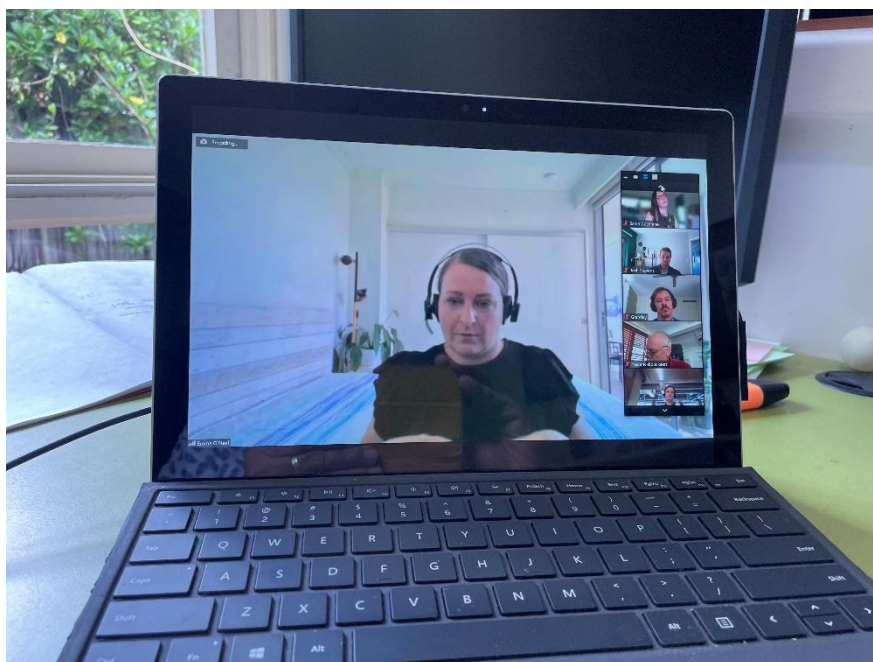


Photo 2: Emma O'Neill speaking at an online lunchtime Water Chat February 2022



Photo 3: Participants listen to a talk at the Decision Making workshop September 2022



Photo 4: Tony McAllister explaining the water modelling process that informed the design of Aura at the Decision Making workshop September 2022



Photo 5: Participants at the Blue Heart stop on the Sunshine Coast water modelling field trip
February 2023



Photo 6: Piet Filet and the Panel at the Collaborative Water Modelling Research Showcase July
2021



Photo 7: Lucy Reading and participants interacting during a workshop component of the Collaborative Water Modelling Research Showcase July 2021



Photo 8: Piet Filet at the Innovation Associate Wrap-up March 2023



Photo 8: Brian McIntosh at the Innovation Associate Wrap up March 2023



Photo 9: Mark Jacobs at the Innovation Associate Wrap up March 2023



Photo 10: The Innovation Associates – Cherie, Laura, Chao, Chinenye and Filipe



Photo 11: Seeing some 3d modelling at the Collaborative Water Modelling Research Showcase



Photo 12: Preparing a group activity at the Collaborative Water Modelling Research Showcase
July 2021



Photo 13: Reporting back on a workshop activity during the Catchment Restoration event March
2021



Photo 14: Workshop briefing at the Catchment Restoration event March 2021



Photo 15: Listening to RD&I project teams at the RD&I Showcase September 2023



Photo 16: Engaged audience members at the RD&I Showcase September 2023



Photo 17: The engine and the heart of the QWMN – Jenny Riches – September 2023



Photo 18: One of the key strategic enablers of the QWMN – Paul Lawrence – September 2023



Photo 19: Workshop participants at the Urban Water Management event June 2021



Photo 20: Talking over lunch at the Urban Water Management event June 2021



Photo 21: Being career ready – helping PhD students engage with industry – August 2022



Photo 22: Out in the field learning about modelling, data and information in agriculture July 2022



Photo 23: More out in the field learning about modelling, data and information in agriculture July 2022